

Superintendent's Report Orange Public Schools “Good to Great”

Gerald Fitzhugh, II, Ed.D.
Superintendent of Schools
“The Teaching Superintendent”
February 15, 2023

Focus Core Area Numbers 1- 4
District Goal Number 1-4 and All Sub Sections



Celebration of Students

Student of the Month Announcement

Gerald Fitzhugh, II, Ed.D.
Superintendent of Schools
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February 15, 2023
Focus Core Area Numbers 1 & 2
District Goal Number 1&4 and All Sub Sections



Students of the Month
January 2023
Congratulations to our STAR Students!

Name of School	Student of the Month
Orange High School	Darrell Daniels
Orange Preparatory Academy of Inquiry and Innovation	Lindsay Carrion
Twilight U	Alijah Jamison
Cleveland Street School	Nichelle Ellis
Forest Street School	Oscar Vasquez
Heywood Avenue School	Xavier O'Neal

Name of School	Student of the Month
Lincoln Avenue School	Hilary Chajchic Pantazay
Oakwood Avenue School	Khaleah Thomas
Rosa Parks Community School	Allison Palencia-Monterrosa
Park Avenue School	Lisbeth Calle-Calderon
STEM Innovation Academy of the Oranges	Cindy Rojas Perez
Central Elementary School	Gabriel Capule

Orange Township Public School District

Student Safety Data System Report Period I

September, 2022 – December, 2022

Overview of Student Safety Data System

SSDS - Reporting System Results
September 2022 – December 2022
Reporting Period I

SCHOOLS	VIOLENCE	VANDALISM	SUBSTANCES	WEAPONS	OTHER INCIDENTS LEADING TO REMOVAL	HIB CONFIRMED	HIB ALLEGED
CENTRAL ELEMENTARY SCHOOL	0	0	0	0	0	0	0
CLEVELAND STREET SCJHOO	0	0	0	0	0	0	2
FOREST STREET SCHOOL	0	0	0	0	0	0	0
HEYWOOD AVENUE SCHOOL	0	0	0	0	0	0	2
LINCOLN AVENUE SCHOOL	0	0	0	1	0	0	0
OAKWOOD AVENUE SCHOOL	0	0	0	0	0	0	0
ORANGE EARLY CHILDHOOD CENTER	0	0	0	0	0	0	0
ORANGE HIGH SCHOOL	2	0	0	0	1	0	6
ORANGE PREPARATORY ACADEMY	1	0	0	0	2	1	0
PARK AVENUE SCHOOL	0	0	0	0	1	0	0
ROSA PARKS COMMUNITY SCHOOL	0	0	0	0	0	0	0
STEM INNOVATION ACADEMY OF THE ORANGES	0	0	0	0	0	0	0
TOTAL	3	0	0	1	4	1	10

Scholarships Update

Gerald Fitzhugh, II, Ed.D.
Superintendent of Schools
“The Teaching Superintendent”
February 15, 2023
Focus Core Area Numbers 1 & 2
District Goal Number 1&4 and All Sub Sections

Scholarship Update as of February 10, 2023

- This past week, I requested scholarship totals for the Orange High School and STEM Innovation Academy of the Oranges. As shared previously, I will report out on scholarships, so the community and Board of Education are very much aware of information in real time.
 - OHS - \$3,476,963 (As of January 6th)
 - STEM - \$1,085,453 (As of January 6th)
 - OHS - \$6,438,681 (As of February 10th)
 - STEM - \$4,658,500 (As of February 10th)

Congratulations thus far to the Class of 2023 as well as our guidance, instructional, and administrative staff members for working so diligently with our scholars.

Last year, we amassed over 26 million dollars in scholarships district wide. We are well on our way....More to come!

Strategic Plan Core Focus Areas

Gerald Fitzhugh, II, Ed.D.
Superintendent of Schools
“The Teaching Superintendent”
February 15, 2023
All District Goals and Sub Sections
All Core Focus Areas of the Orange Strategic Plan

Core Focus Area One

Core Focus Area One: Strong Home-School Community Connection

Establish and communicate a shared vision for family-school engagement by a committee of stakeholders, led by the Superintendent of Schools.

Revise the framework for parent, family, and community engagement in order to increase student and family connectivity to community resources, programs, services, and partnerships.

Ensure that meaningful communication with families and community members is readily available and easily accessible.

Integrate ongoing and meaningful input from parents and stakeholders into planning and decision-making,

Increase capacity across the district through the implementation of research-based strategies to engage families and communities in education and develop successful parent-family-community partnerships.

Continue to establish community and business partnerships to strengthen student work-based and out of school learning experiences.

Core Focus Area Two

Core Focus Area Two: Student Universal Supports

Develop a district wide universal learning supports system that addresses barriers to learning and teaching and eliminates the predictability of outcomes for all students based on race, gender, socio-economic status, learning modality, language, or sexual orientation

Conduct a comprehensive assessment (program evaluation) to develop a district-wide universal learning supports plan and select relevant programs, interventions, and tiered supports match the unique needs of each school and student.

Build capacity to collaborate with existing providers and recruit new partners, strategically bringing additional resources into the school that builds capacity without duplicating efforts.

Develop a system for ongoing data tracking and evaluation to ensure high-quality implementation and continuous improvement of student learning supports.

Work together with parents, caregivers, and community partners to help schools meet the needs of the whole child.

Core Focus Area Three

Core Focus Area Three: Human Capital and Job-Embedded Professional Development

Establish a model to recruit, support, and develop newly hired teachers and staff through coaching, peer collaboration, fellowships, and residencies, and mentorship.

Establish an effective leadership development framework that strengthens and aligns support for school leaders to serve as instructional leaders.

Implement job-embedded professional development that provides differentiated support and learning opportunities for instructional staff, creates leadership opportunities for teachers and coaches, and affords incentives for continuous learning.

Allocate the resources and staffing necessary to ensure that special learners and ELL students receive mandated services and programs to meet their learning needs.

Adopt a Diversity, Equity, and Inclusion (DEI Framework) that supports the development and retention of a diverse workforce and addresses systemic inequities.

Core Focus Area Four

Core Focus Area Four: Rigorous and Relevant Curricula and Instruction

Continue to identify, develop, and implement inclusive, evidence-based, and college and career ready standards-aligned pre-k through grade 12 instructional materials and curricula for all learners and subgroups, and across all disciplines.

Advance the use and management of a multi-faceted district-wide assessment system that is aligned to curricula, integrates multiple measures, and allows accessibility and modifications, and that acts as a continuous thread of instructional practice.

Continue to identify, develop, and leverage digital design formats and capabilities that can support learning in in-person, remotely, or in hybrid formats, enabling improved continuous access to and engagement with instructional content.

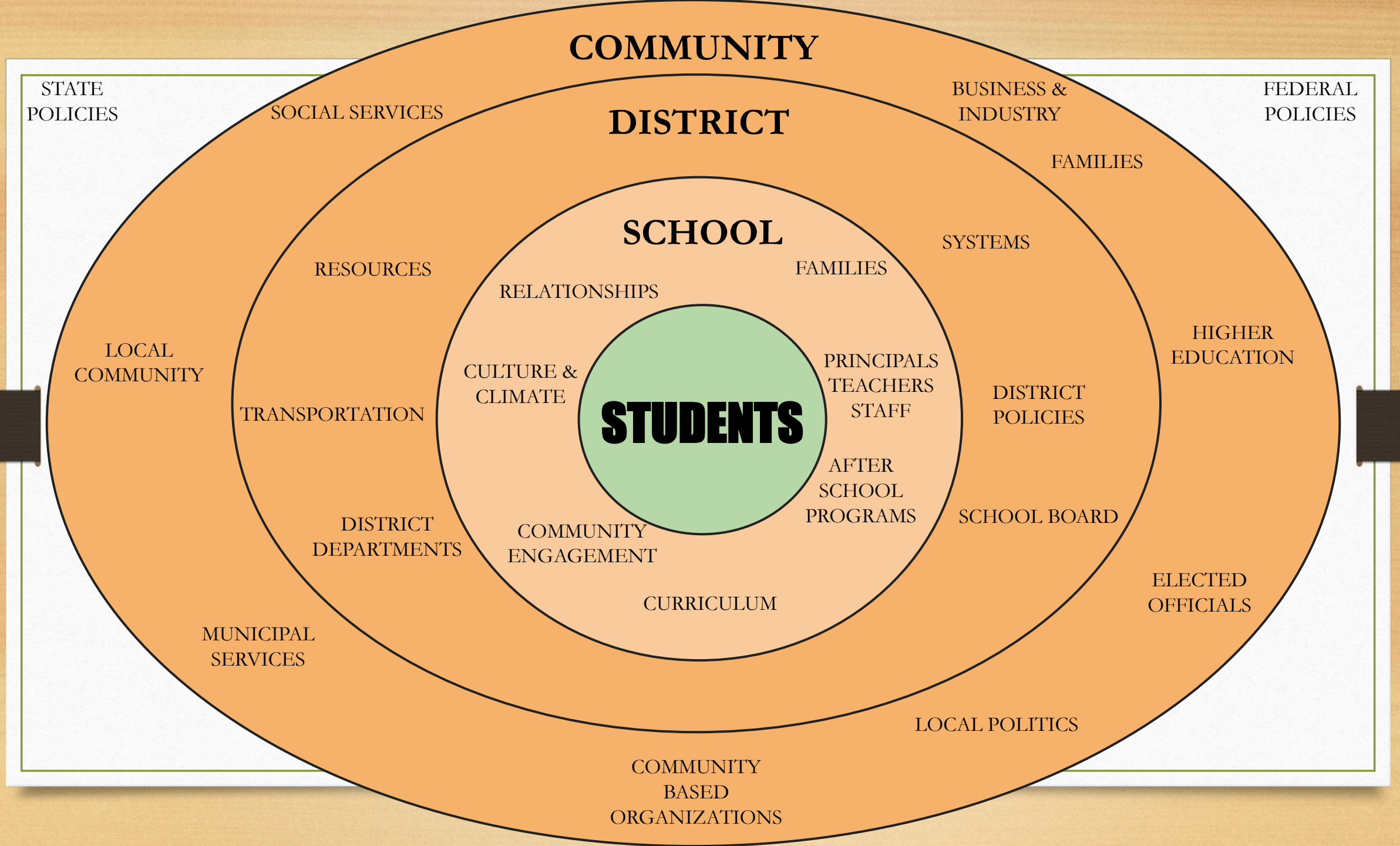
Core Focus Area Four

Core Focus Area Four: Rigorous and Relevant Curricula and Instruction

Coordinate efforts with state agencies and community partners to establish a strong Early Childhood/Pre-K 3 continuum that prepares students for elementary schools and generates enthusiasm for learning.

Build out career-centered programs that specialize in the skilled trades, applied sciences, modern technologies, and career oriented courses, and opportunities for students to gain work experience through internships, job shadowing, on the job training, and industry certification opportunities.

Research, identify, and integrate evidence-based pre-k through grade 12 social-emotional learning (SEL) aligned resources and practices throughout curriculum, instruction, assessment, and professional development rating.



Parent University Update



Tina Powell, Ed.D.
Assistant Superintendent of Innovation and Systems
February 15, 2023
Focus Core Area Number 1-4
District Goal Number 1-4



What is Parent University?



The Orange Public Schools seeks to educate and empower families as advocates and lifelong learners committed to improving the overall health and well-being of children and our community. Our free and reduced-price workshops offer parents a range of experiences across various topics. Courses will be accessible to parents via this online registration system. We invite parents, families, and the Orange Community interested in attending courses/workshops to apply here. All applications will be reviewed upon submission with quick feedback on acceptance status.

What Educational Platforms are Available

The Parent University provides parents, families and the Orange community access to 7 levels of opportunity:

Academic Support Academy

- This Academy offers courses and sessions designed to give parents academic content/curriculum-based strategies aligned to the Orange Public Schools curriculum.

What Educational Platforms are Available



The Parent University provides parents, families and the Orange community access to 7 levels of opportunity:

Health & Wellness Academy

- This Academy offers sessions and courses designed to improve well-being through proper diet, exercise, stress management, meditation/mindfulness, and illness prevention.

What Educational Platforms are Available

- The Parent University provides parents, families and the Orange community access to 7 levels of opportunity:

Certification Academy

- This Academy provides official certification opportunities to parents/persons interested in receiving official documentation (ex: GED) to show program completion or those with limited capabilities (ex: English as a Second Language) or those with limited educational skills (ex: Adult Basic Education).

What Educational Platforms are Available

The Parent University provides parents, families and the Orange community access to 7 levels of opportunity:

Workforce Development Academy

- This Academy offers sessions and courses designed to train participants in the skills and tools for success in particular trades.



What Educational Platforms are Available

- The Parent University provides parents, families and the Orange community access to 7 levels of opportunity:

Parenting & Adult Learning Academy

This Academy offers sessions and courses designed to provide participants with the skills needed to function more effectively in their personal and family lives, in the workplace, and in the community.

What Educational Platforms are Available



- The Parent University provides parents, families and the Orange community access to 7 levels of opportunity :

Visual & Performing Arts Academy

This Academy of Visual & Performing Arts allows aspiring artists to use their voices and various materials to convey a message of artistic expression.

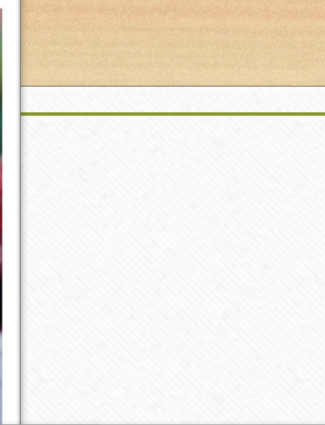


What Educational Platforms are Available

- The Parent University provides parents, families and the Orange community access to 7 levels of opportunity:

Udemy Academy

- **February 2023 - May 2023**
- Udemy is an online learning and teaching marketplace with over 200,000 courses. Learn programming, marketing, data science and more...Looking to add new skills? Is there a hobby you've wanted to try?
- The Orange Public Schools is offering these courses "free of charge" to the first 25 'qualifying' applicants.



Parent University Course Offerings - January - March 2023

COURSE ID	COURSE NAME	Instructor	Dates of Events	Location	TIME START	TIME END	DURATION
HW103023	Educate community on health and mental wellness	Ariel Vassel, BSN, RN	Saturday, January 28	Virtual	10:00 AM	11:00 AM	60 minutes
HW103023	Educate community on health and mental wellness	Bernadine Constable, PhD	Saturday, February 18	Virtual	10:00 AM	11:00 AM	60 minutes
HW100023	Mindful Yoga Practice and Wellness	Bridget Florczak	Tuesday, January 31 Wednesday, February 1 Tuesday, February 7 Wednesday, February 8	STEM Innovation Academy (Gym)	6:00 PM	7:00 PM	60 minutes
HW106023	Level Up - Maximizing your Health potential through food and wellness	Candance Carter	Wednesday, February 1 Wednesday, February 8 Thursday, February 15 Wednesday, March 1	Orange High School - Culinary Rm 103	6:30 PM	7:15 PM	45 minutes
HW102023	Drumming for Wellness	Celine Fitzpatrick	Thursday, February 2 Thursday, February 9 Thursday, February 16 Thursday, March 2 Thursday, March 9 Thursday, March 16	Orange High School (Aux Gym)	6:30 PM	7:30 PM	60 minutes
HW103023	Educate community on health and mental wellness	Dr. Shirley Blythe, PhD, MSN, RN	Saturday, February 18	Virtual	10:00 AM	11:00 AM	60 minutes
HW108023	Chronic Disease Prevention & Management - Hypertension	Hydah Kilonzo, RN	Monday, January 30 Monday, February 6 Monday, February 13 Monday, February 27 Monday, March 6	Virtual	7:30 PM	8:30 PM	60 minutes

See what you're looking for?

How to Access and Register for Parent University Academies

If you are interested in visiting the Parent University Website, you can access the site by visiting below:

<https://sites.google.com/orange.k12.nj.us/parent-university/home>



Career Technical Education
(CTE) Programs
Orange High
School

February 2023 - National CTE Month
Faith Alcantara, Executive Director of
Innovation

Our CTE Programs

Accounting

Intro to Business Accounting
Accounting I
Accounting II

Audio Visual Technology & Film

Intro to Digital Media
Digital Media
Filmmaking

Culinary

Basic Foods
Diet & Nutrition
Food Service Prep

600+ students
enrolled in
CTE courses

Health Sciences

Dynamics of Health Care in Society
Fundamentals of Health & Wellness
Emergency & Clinical Care

Entrepreneurship

Business Finance
Marketing
Entrepreneurship

Graphic Arts

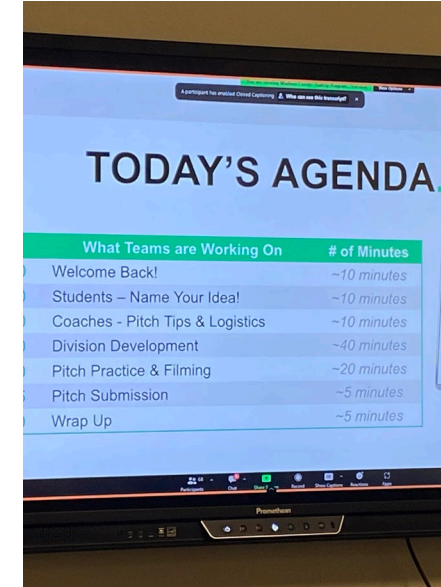
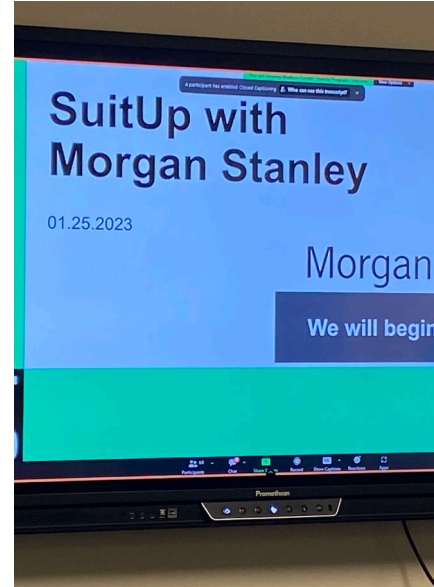
Graphic Arts
Web Design
Graphic Arts Production

ROTC

Naval Science I/II
Naval Science III
Naval Science IV



Accounting & Entrepreneurship



What Teams are Working On	# of Minutes
Welcome Back!	~10 minutes
Students – Name Your Idea!	~10 minutes
Coaches - Pitch Tips & Logistics	~10 minutes
Division Development	~40 minutes
Pitch Practice & Filming	~20 minutes
Pitch Submission	~5 minutes
Wrap Up	~5 minutes



Audio Visual Technology & Film

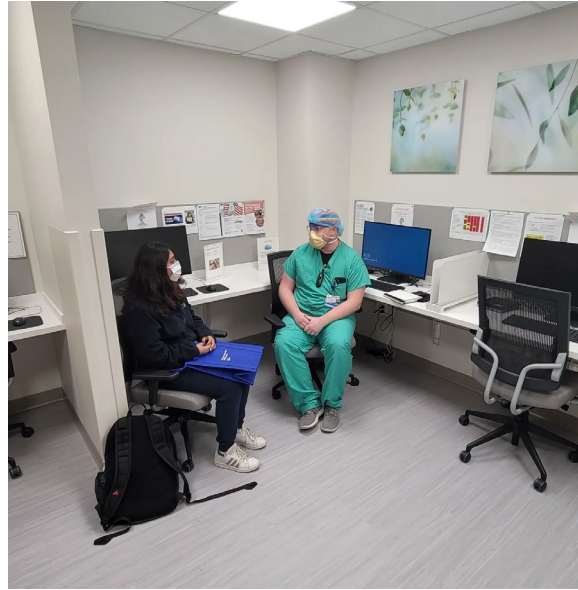


Culinary

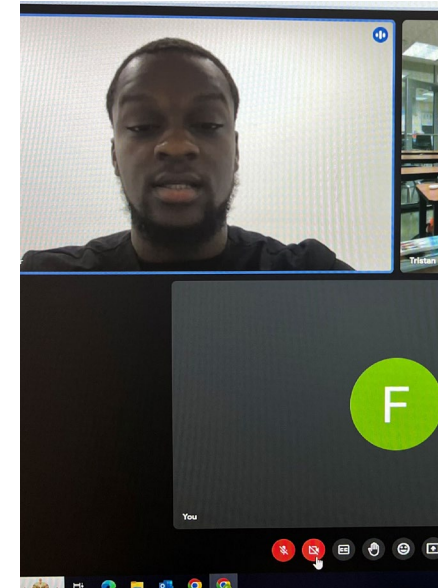
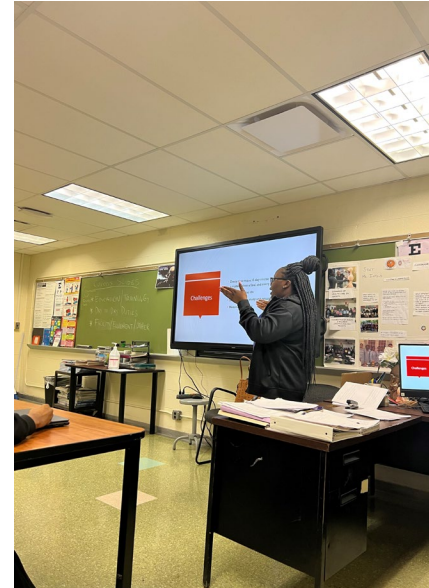
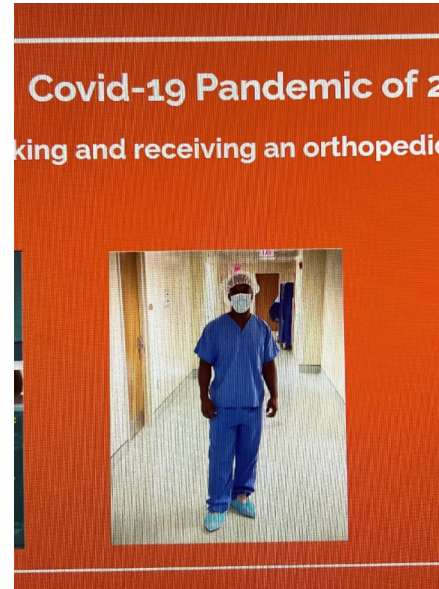
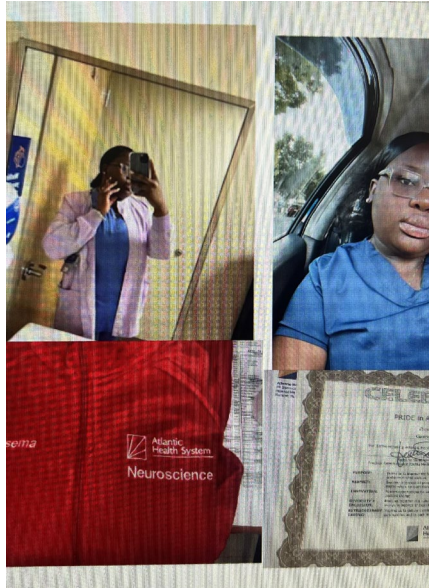


Graphic Arts





Health Science





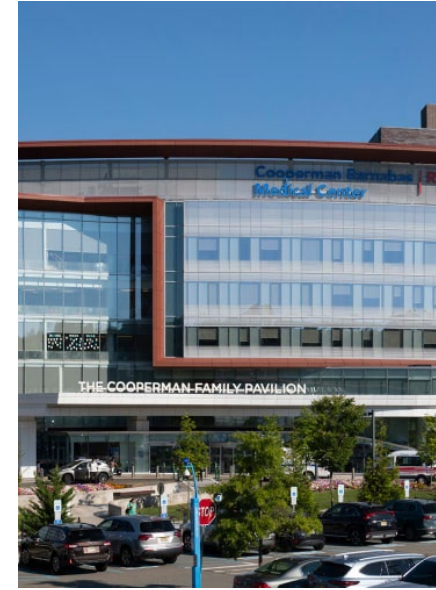
Naval Jr ROTC







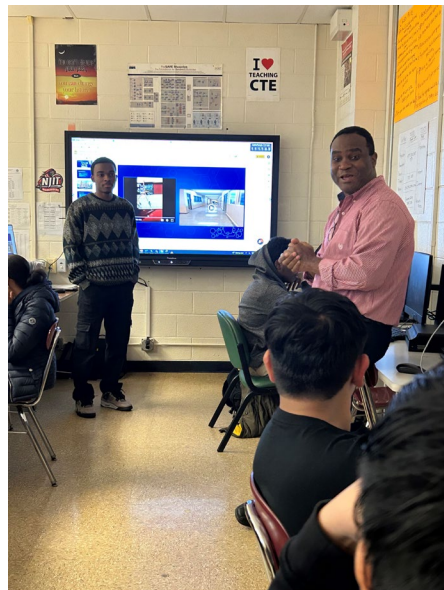
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Work Based Learning

University Partnerships – Dual Credit







CTE (Career & Technical Education)
programs at OHS prepares our students
for college and career success.

Attendance Presentation from the Month of January 2023

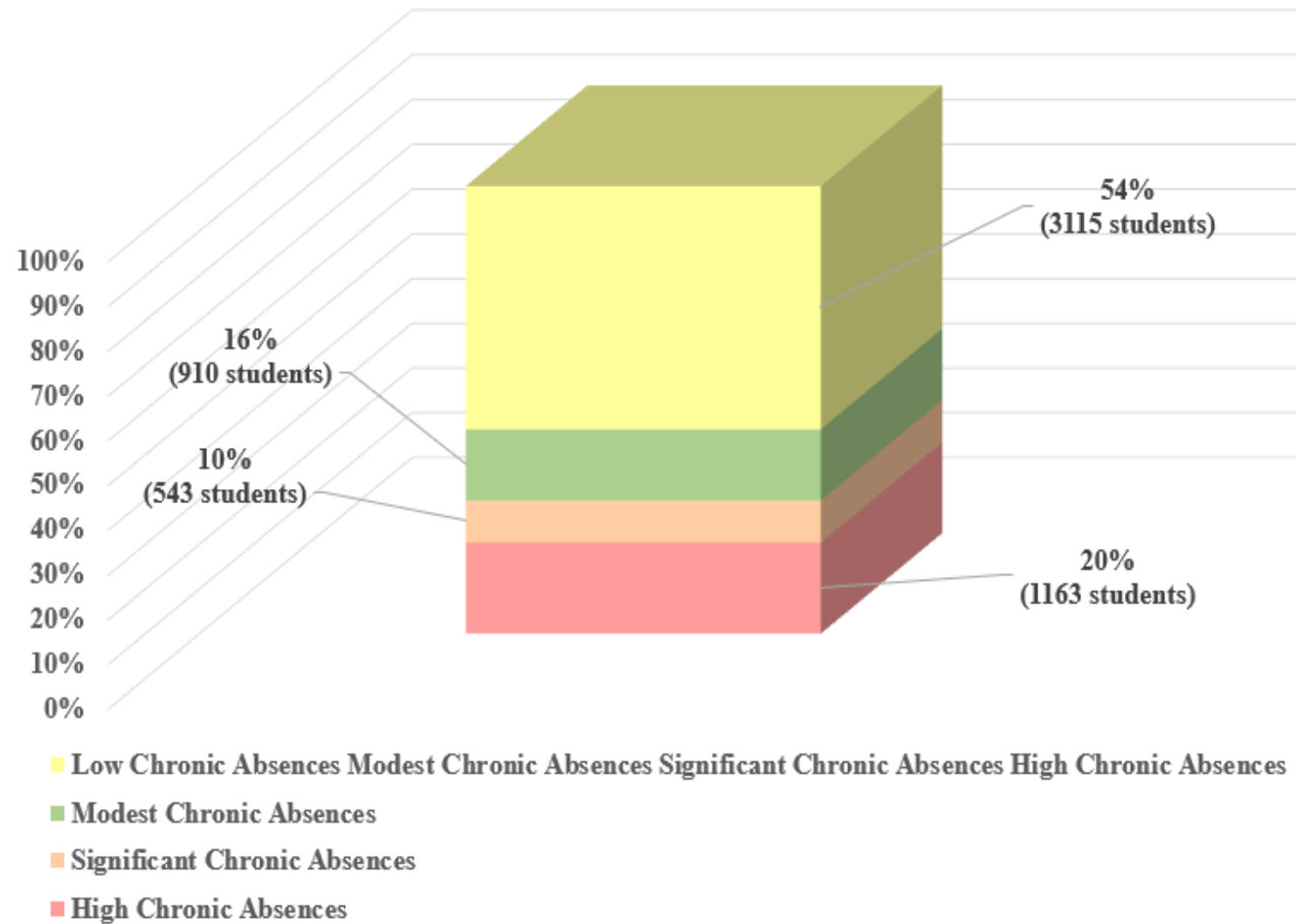
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Superintendent of Schools
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February 15, 2023
Focus Core Area Number 1-4
District Goal Number 1-4

Chronically
Absence
Categories
are Identified
As:

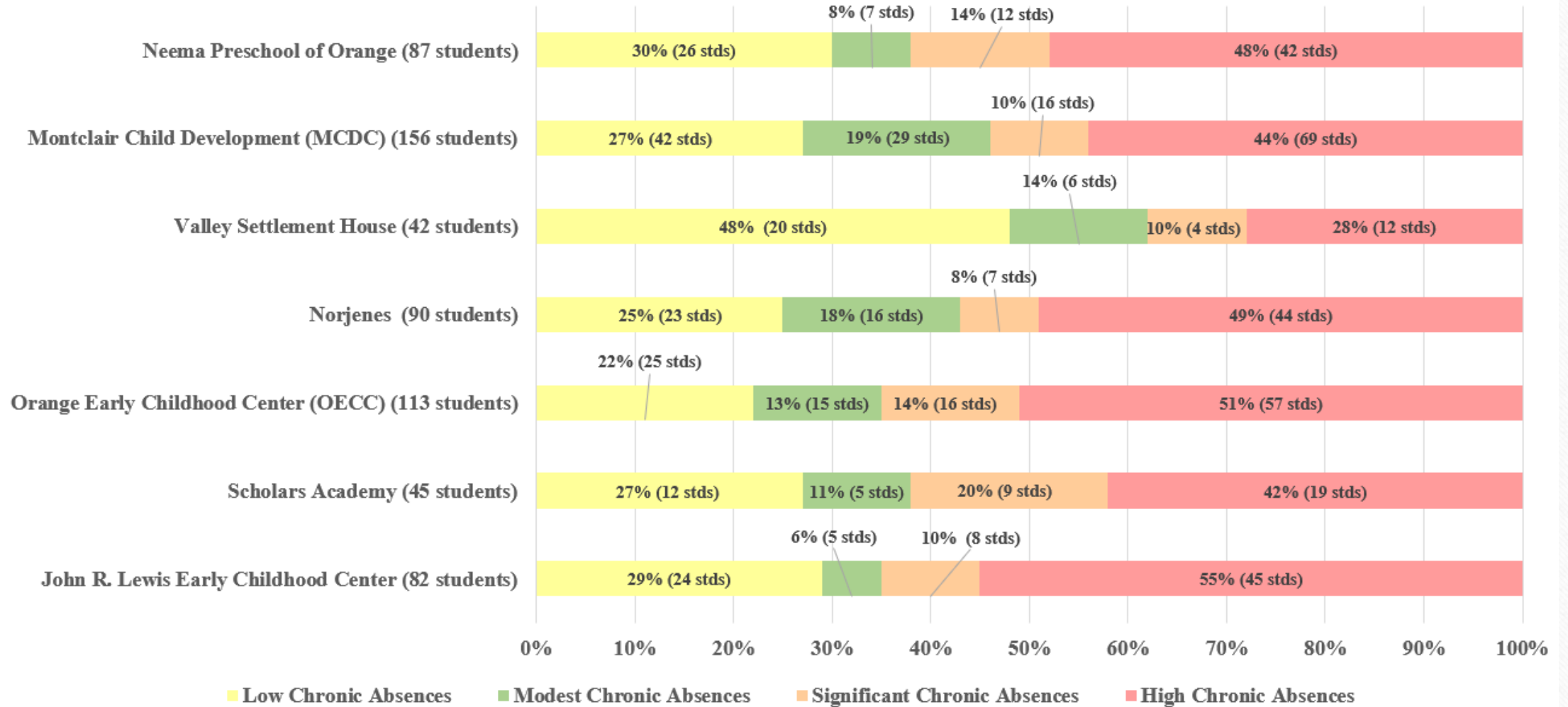
Absences Category	Cumulative Days Absent for the Month of January 2023
Low Chronic Absences	0 to 4.99 days
Modest Chronic Absences	5 to 6.99 days
Significant Chronic Absences	7 to 8.99 days
High Chronic Absences	9 days or more

*Students are chronically absent when excused or unexcused absences are equal to or greater than 10% of the total number of days enrolled in the school year.

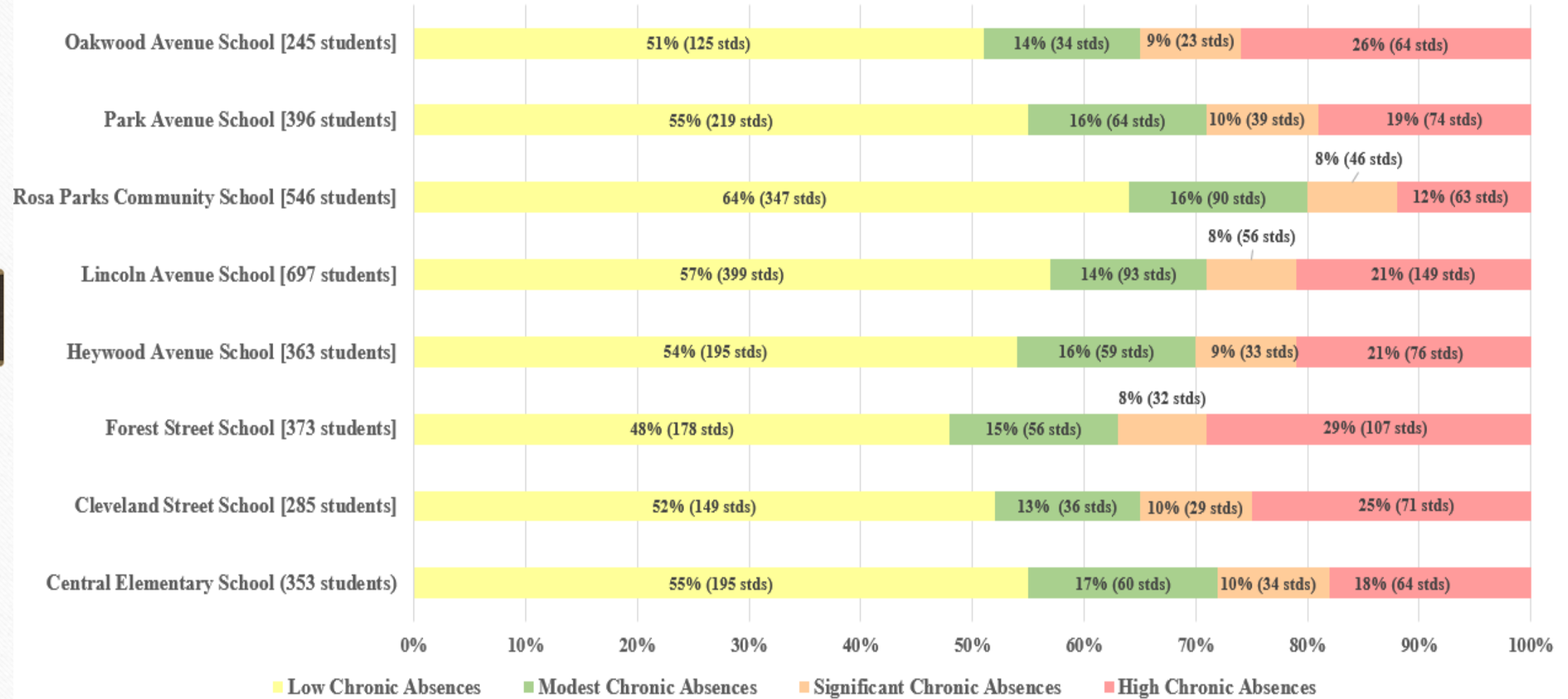
Cumulative Absences for the Month of January by Category



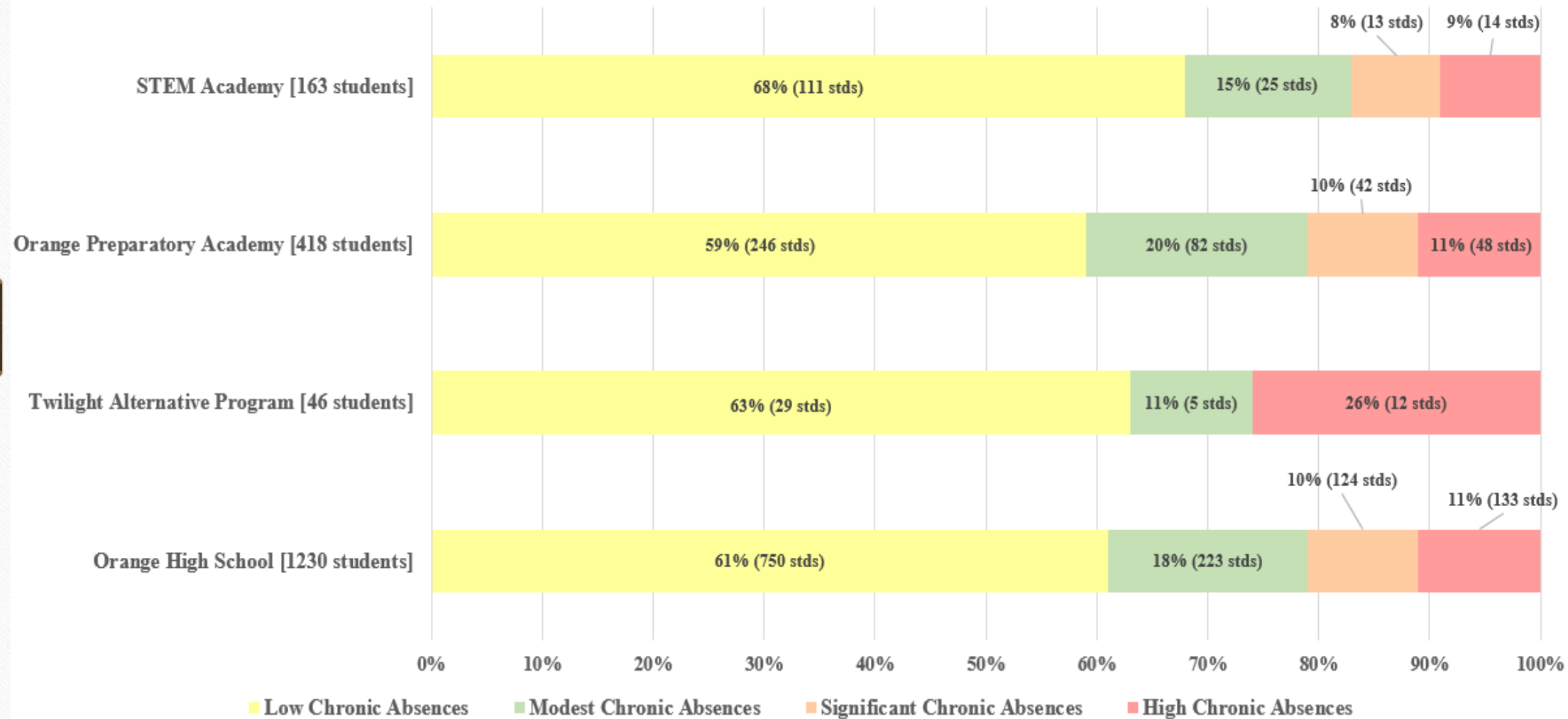
Cumulative Absences by School for the Month of January Early Childhood Program



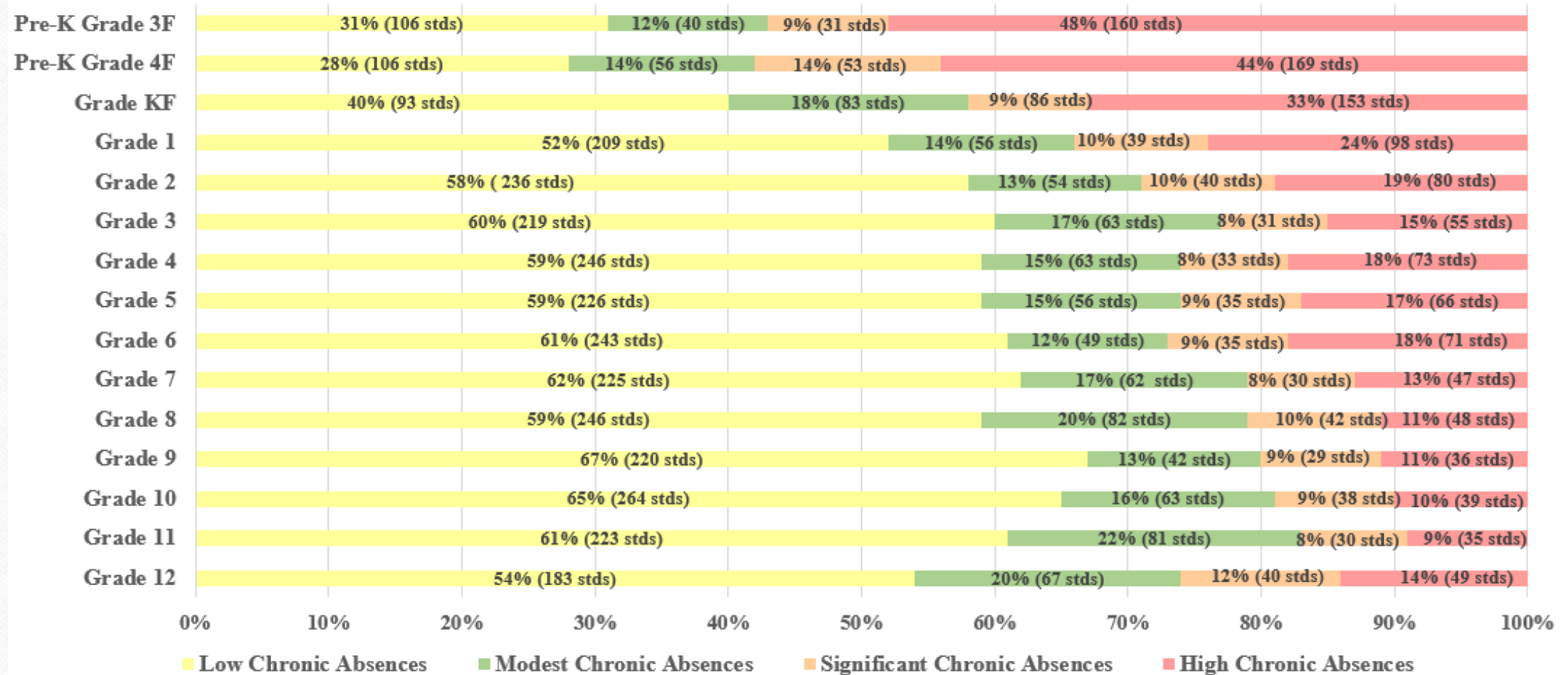
Cumulative Absences by School for the Month of January Kindergarten through Grade 7



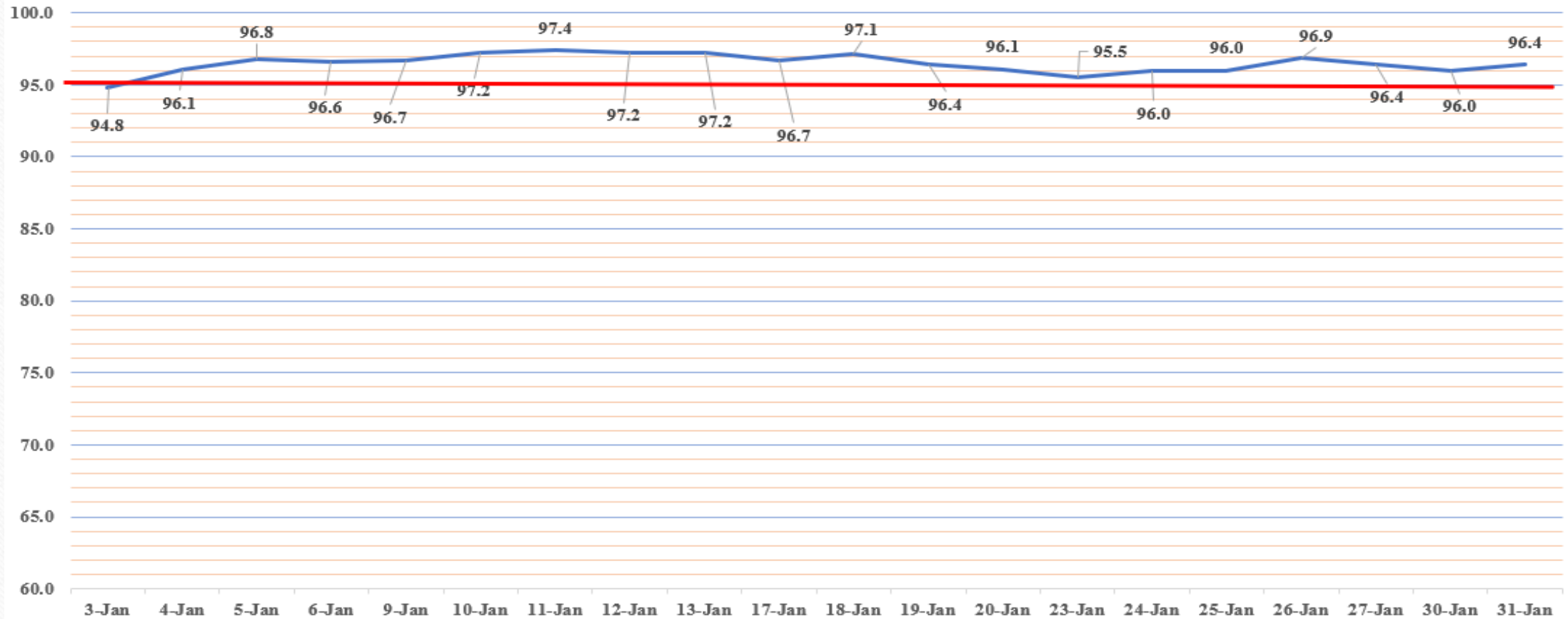
Cumulative Absences by School for the Month of January Grades 8 through 12



Cumulative Absences for the Month of January by Grade Level



January 2023
Average Daily Attendance Percentages
***State Average is 95%**
District Average Daily Attendance was 96%



The Orange Public Schools Facilities Update

Mr. Jason Ballard
School Business Administrator
&
Mr. Vasquez
Manager of Facilities
February 15, 2023
Focus Core Area Number 1-4
District Goal Number 3



District Facility Maintenance & Custodial Services Updates

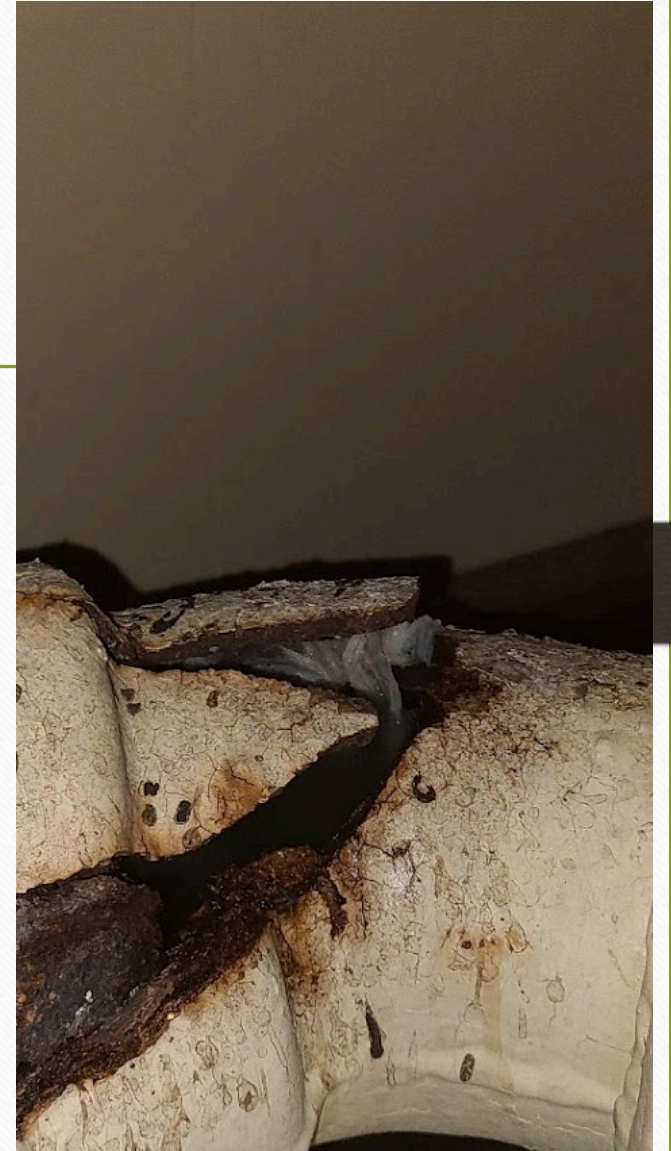
- Thorough Cleaning Daily and Disinfecting of all touch points in the building (examples include but not limited to: Door handles, bathrooms, entrances, and exits, bannisters)
- Walk-through of all school district facilities
- PCI and District Meetings based on Updates related to COVID-19 mandates and expectations
- Facility projects continued so we can Ensure a safe and clean learning environment for our children and staff.
- Preparation for the winter months.



Central Elementary School

- In the boy's restroom the drain pipe rotted out and needed to be replaced. The following slides will show some before and after pictures.

Central Elementary School





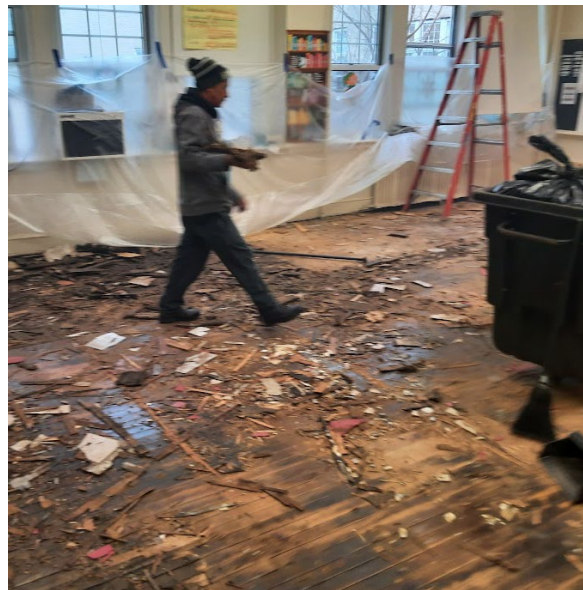
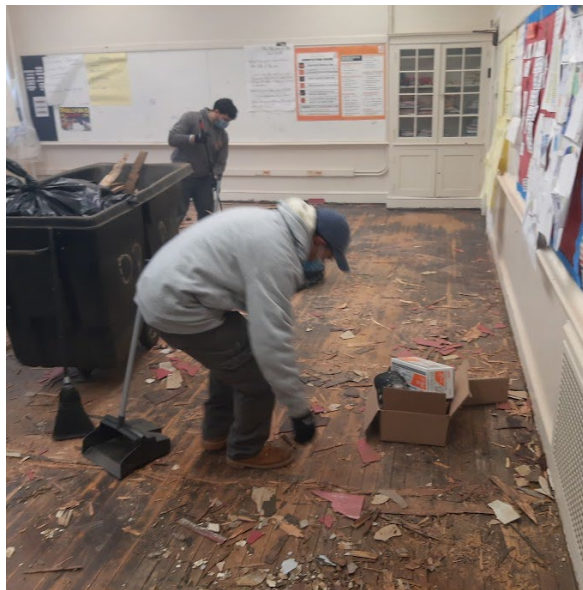
Central Elementary School

Orange Preparatory Academy of Inquiry and Innovation

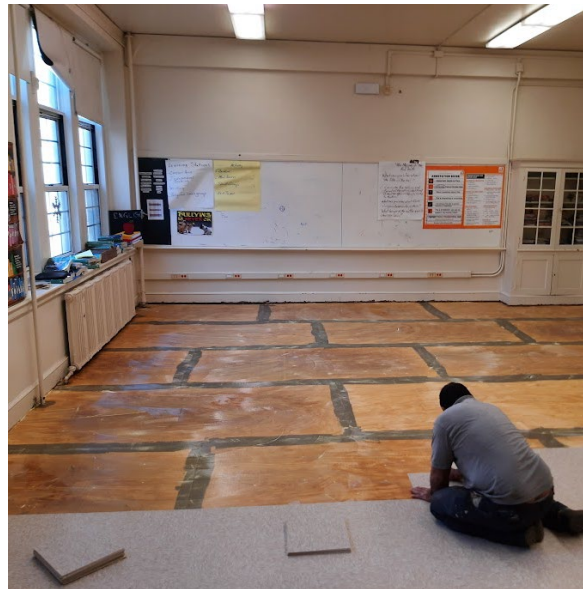
- At Orange Preparatory Academy of Inquiry and Innovation it was reported in brightly that the classroom floor tiles were damaged, and it was becoming a major trip hazard. The next few slides will show some before and after pictures .



Orange Preparatory Academy of Inquiry and Innovation



Orange Preparatory Academy of Inquiry and Innovation



Orange Preparatory Academy of Inquiry and Innovation

Forest Street Community School

- We continued to battle with heating issue throughout the district as the team and I do our best to stay ahead of the issue and address them as they arise, we are running into supply issues. As soon as the supplies are available the issues are fixed. As you will see in the next slide, we are replacing coils in our uninvent.



Forest Street Community School

Orange Board Of Education Facilities Department

- Workorders are being entered into Brightly (work order reporting system) from classroom lights being out to steam pipes breaking. The team and I, under the guidance of Mr. Ballard will continue to address all issues as they are entered into the system. In doing so, we can Ensure that we have a safe and clean learning environment for our children and staff.

In the Month of February 2023

- The team and I, under the direction of Mr. Ballard, will continue to meet with the Schools Development Authority and Terminal Construction to make sure that there is progress as it relates to the Construction at orange High school renovation project.

Reminder from the Office of Facilities



WE WILL CONTINUE TO UPDATE
THE COMMUNITY, STAFF, AND
BOARD OF EDUCATION
MEMBERS OF ALL PROGRESS.



THE HEALTH AND SAFETY OF
STAFF AND STUDENTS ARE AT
THE APEX OF ALL FACILITIES
UNDERTAKINGS.

District Updates

Page Turners has RETURNED: Help promote literacy throughout the City of Orange Township! Students, staff

- Students, parents, employees, city residents, and local businesses join our quest to read 1.5 million pages from Thanksgiving to May Day (May 1st).
- The challenge is back. Are you ready to log those pages?
- But first you have to register. Use this link <https://www.orange.k12.nj.us/Page/28187> or go to the Orange Page Turners' Reading Challenge webpages. Sign-up and watch our video. I know that we can make it when everyone joins in to participate.
- Brought to you by the collaborative efforts of The Orange Township Public School District; City of Orange; Scholastic Inc., ValleyArts Inc., HANDS Inc., North Jersey Alumnae Chapter Delta Sigma Theta Sorority Inc., Omega Psi Phi Fraternity, Inc., Eta Pi Chapter

District Updates: Staff Summer School Announcement

- The Orange Public Schools is pleased to announce the "early" launch of our application for our **2023 Summer Programming** opportunities for STAFF. Our programs provide summer school teaching, professional development, curriculum and assessment writing employment opportunities for teachers, support staff, paraprofessionals, and interns districtwide.
- Please visit the **2023 Summer Programming** website at <https://sites.google.com/orange.k12.nj.us/summer2023/> to get more information about school and district summer programs.

District Updates: District Updates: Student Summer School Announcement

- 2023 Summer School Application
- Orange Public Schools is pleased to announce the launch of our 2023 Summer School application. Our programs provide remediation, enrichment, credit recovery, and extended learning opportunities for students, ensuring a diverse and comprehensive array of offerings districtwide. Applications are due March 10! Send questions to reopeningofschools@orange.k12.nj.us.


Reminder School Closure Days Forthcoming

- Winter Recess: February 20th through February 24th

Schools and the District Office will be closed during this time. The district will reopen on Monday, February 27, 2023, at regular time.



Reminder: The Orange App
Have you signed up?
You know I am sending blasts out for folks to sign up...Stay Tuned



Announcing the NEW Orange Public Schools Mobile App!

Designed specifically to keep you better informed, in REAL time!

Available for Apple and Android devices.

The app is **FREE** and available for **download today. You are encouraged to sign up.**

Download the new app in 3 easy steps:

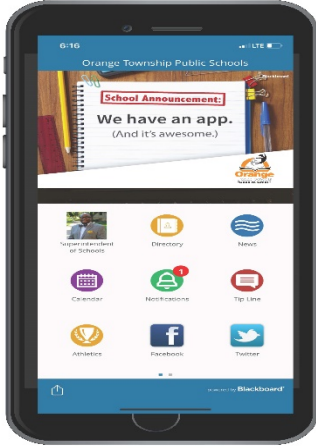
1. On your smartphone, go to the iTunes App Store® or Google Play®
2. Search **Orange Public Schools**
3. Then select our **Orange Public Schools** app for free download

School news in the palm of your hand, your new Orange Public Schools mobile app is just a few taps away.

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Google play

Download it today!



Orange Public Schools Social Media





Social Media Hashtags:

#GoodtoGreat

#MovingintoGreatness

#OrangeStrong

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